



## **The California Transparency in Supply Chains Act**

The California Transparency in Supply Chains Act requires companies to disclose efforts to eliminate slavery and human trafficking in supply chains. As a socially responsible, publicly traded company, Metallus Corporation and its employees are required to comply with all applicable laws, rules and regulations in the jurisdictions in which we conduct our business, including laws related to the prohibition of human trafficking and slave labor.

Metallus has an active and robust ethics and compliance program and is committed to the highest standards for lawful, honest, and ethical conduct in all business dealings. Our Company's Code of Conduct can be found on the investor page of our website at: <https://investors.Metallus.com>. All salaried employees receive training on our Code of Conduct and sign a pledge to abide by it. Additionally, we expect our suppliers around the world to comply with our Supplier Code of Conduct, a copy of which can be found in our Vendor Portal accessible at <https://metallus.com/suppliers-and-contractors/>.

Our Code of Conduct explicitly prohibits child and forced labor of any kind, however, Metallus does not currently engage in the specific actions described in Section 3(c)(1)-(5) of the California Transparency in Supply Chains Act of 2010. This statement is made in compliance with the California Transparency in Supply Chains Act of 2010 and is not directed toward nor is it to be interpreted under any other law or regime.